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Economic and Demographic Change

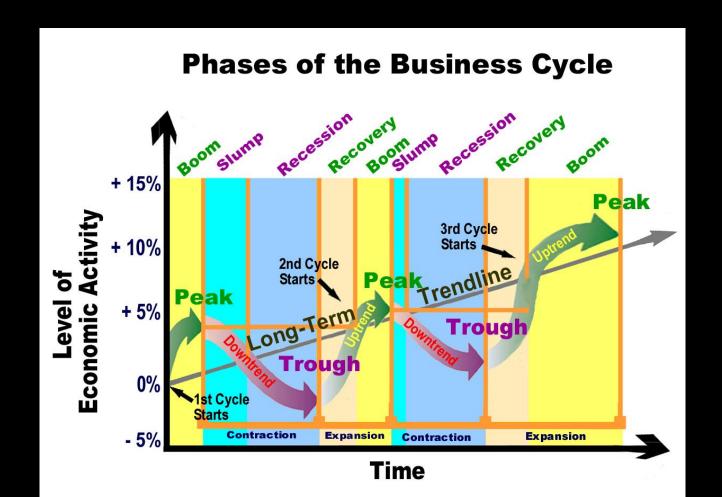
James W. Hughes, Dean 2015















Business Cycle Phases

Expansion: November 2001 - December 2007 73 months in length

(Great)Recession: December 2007 - June 2009: <u>18 months</u> in length

Current Expansion: June 2009 – November 2015:

77 months in length

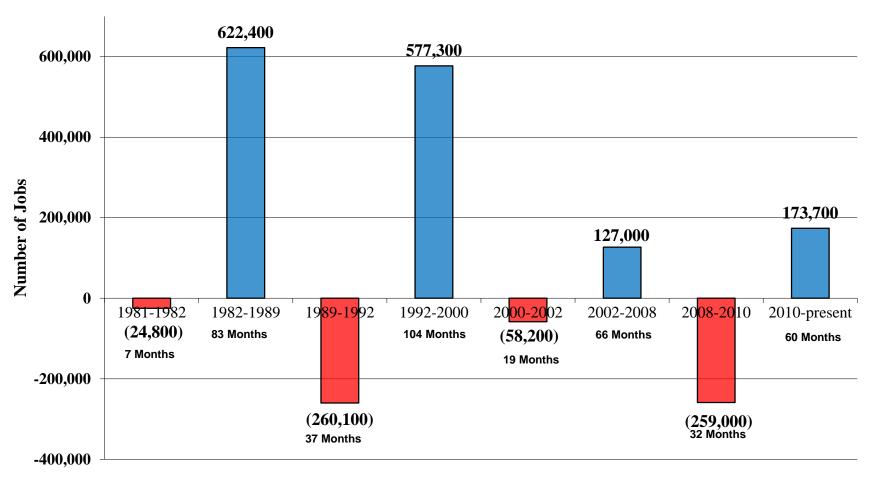
Average Duration of Post-WW II Expansions: 58 months







New Jersey's Economic Roller Coaster (Total employment change for periods indicated)



Recessions: September 1981 - April 1982; March 1989 – April 1992; December 2000 – July 2002; January 2008 – September 2010 Expansions: April 1982 - March 1989; April1992 - December 2000; July 2002 – January 2008; September 2010 – September 2015

Source: New Jersey Department of Labor. Note: () indicates employment loss.



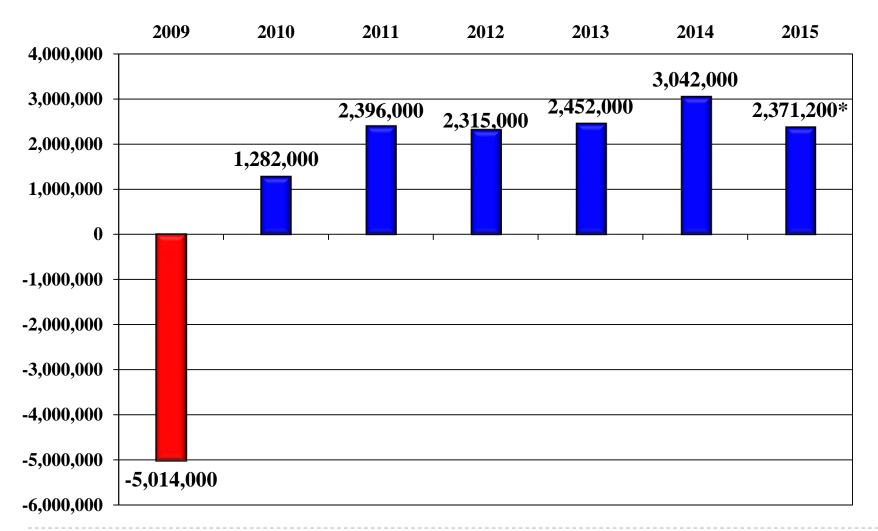
New Jersey's Share of National Employment Expansion

1.4%

- Expansion Share
- 1982-1989 2.9%
- 1992-2000 2.4%
- 2003-2008 1.5%
- 2010-2015



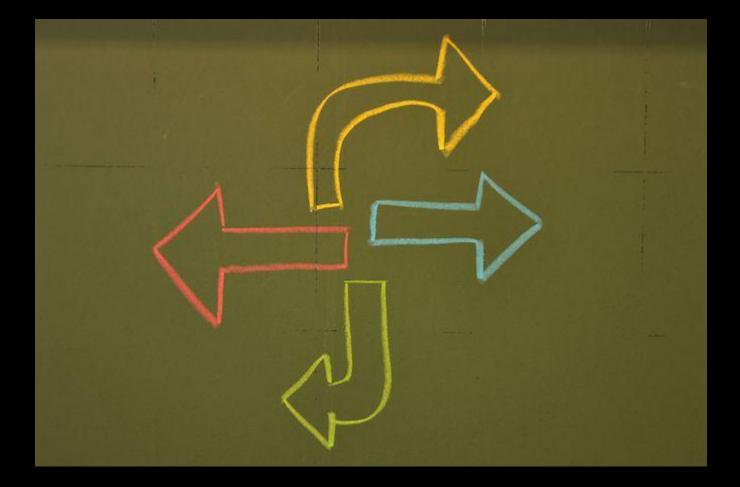
U.S. Private-Sector Employment Change 2009-2015



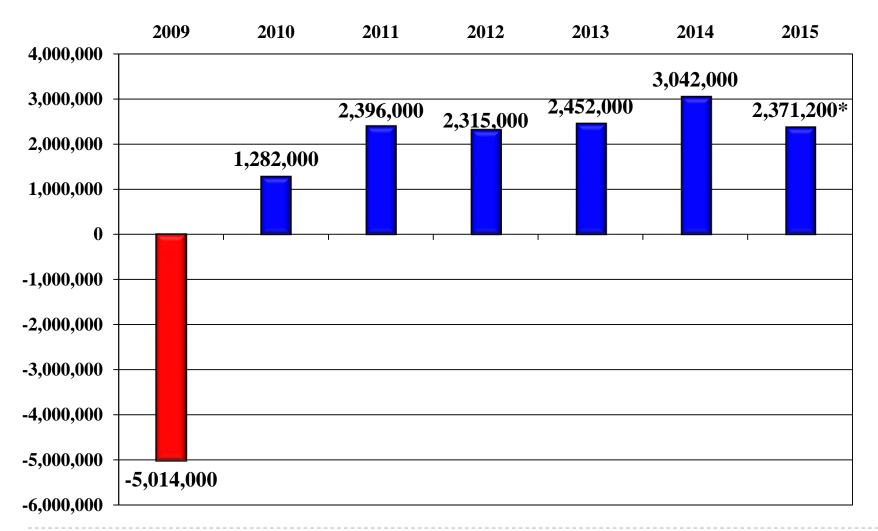
Source: U.S. Bureau of Labor Statistics. *Estimate based on data through October 2015. Note: Employment change measured from December to December, seasonally adjusted.







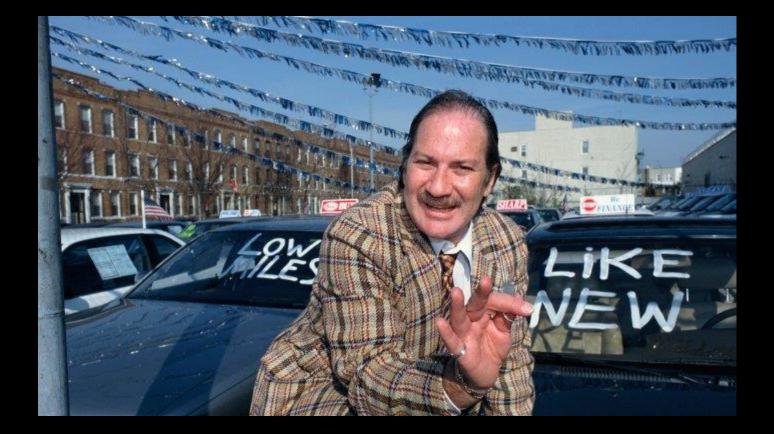
U.S. Private-Sector Employment Change 2009-2015



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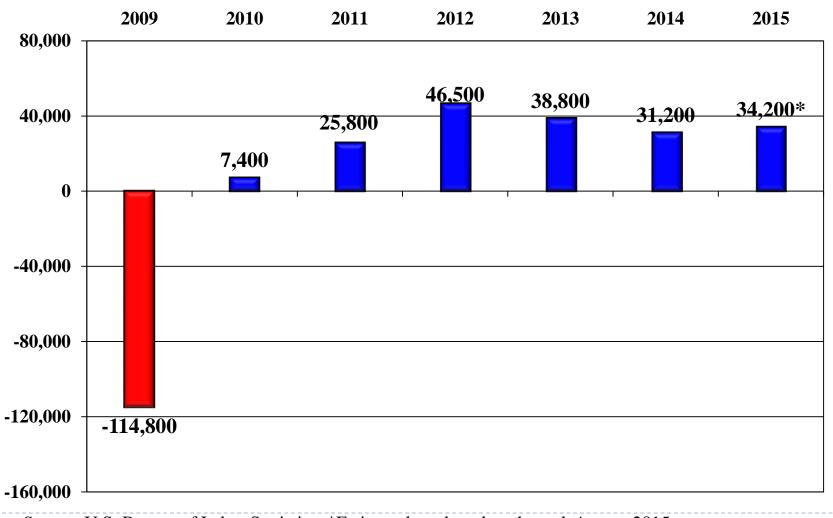






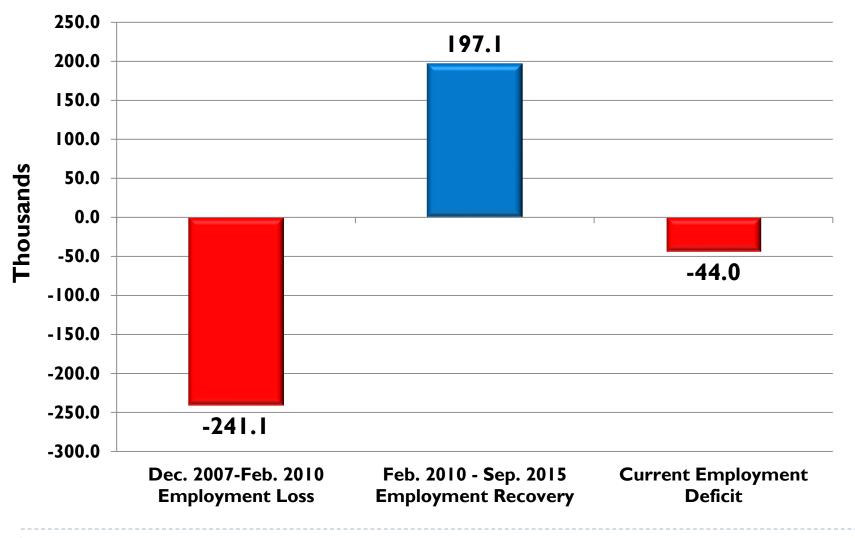


New Jersey Private-Sector Employment Change 2009 - 2015



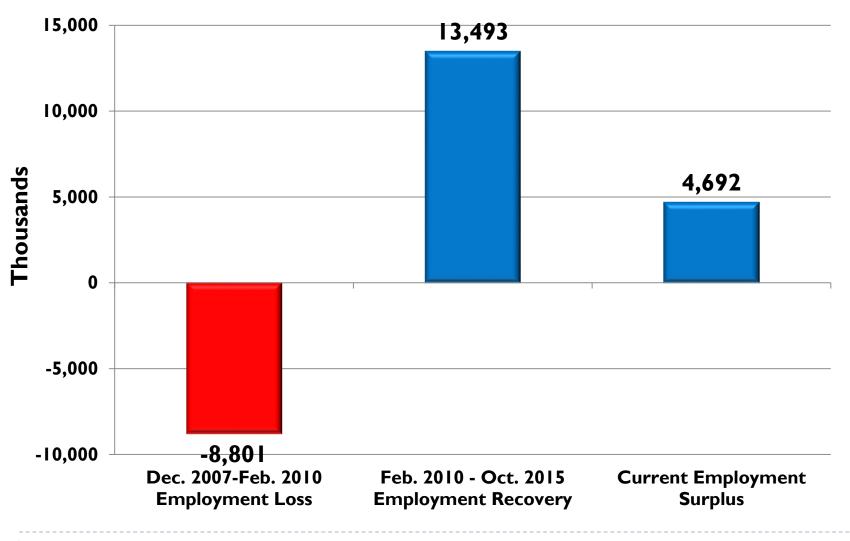
Source: U.S. Bureau of Labor Statistics. *Estimate based on data through August 2015. Note: Employment change measured from December to December, seasonally adjusted.

Great Recession and Recovery New Jersey Private Sector Employment



Source: NJ Department of Labor.

Great Recession and Recovery U.S. Private Sector Employment



Source: NJ Department of Labor.



New Jersey's Postsuburban Economy

James W. Hughes and Joseph J. Seneca

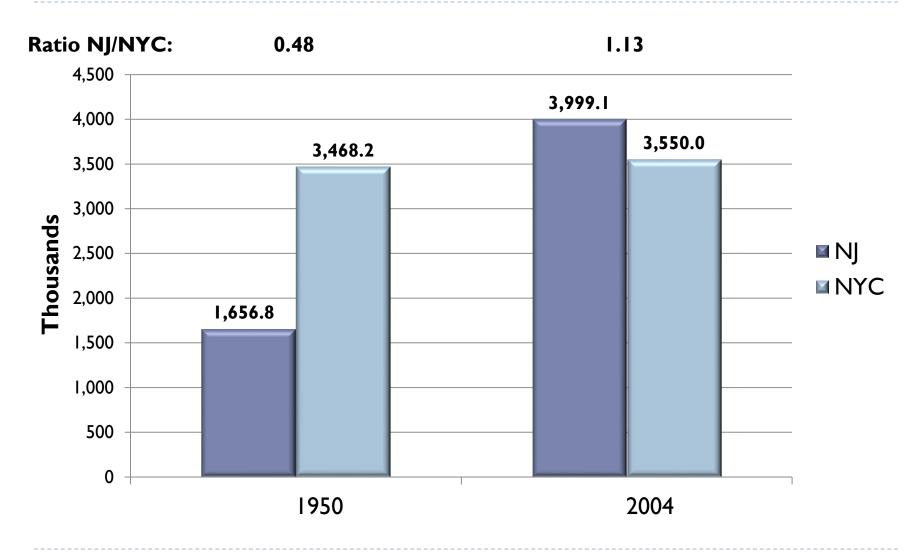


New Jersey has a long history of adapting to a changing economic climate. From its colonial origins to the present day, New Jersey's economy has continuously and successfully confronted the challenges and uncertainties of technological and demographic change, placing the state at the forefront of each national and global economic era. Based on James W. Hughes and Joseph J. Seneca's nearly three-decade-long Rutgers Regional Report series, *New Jersey's Postsuburban Economy* presents the issues confronting the state and brings to the forefront ideas for meeting these challenges.

"A view of New Jersey's past, present and future economy by two of the state's most respected scholars. Should be a must-read for anybody hoping to shape future economic policy." —Governor Thomas H. Kean, Governor of New Jersey, 1982-1990

Link to the Rutgers University Press website **bit.ly/nj-postsuburban**

New Jersey and New York City Employment 1950-2004



Source: U.S. Bureau of Labor Statistics.

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New Jersey and New York City: Employment Change

 1950-2004

 New Jersey
 +2,342,300

 New York City
 +81,800

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New Jersey and New York City: Employment Change

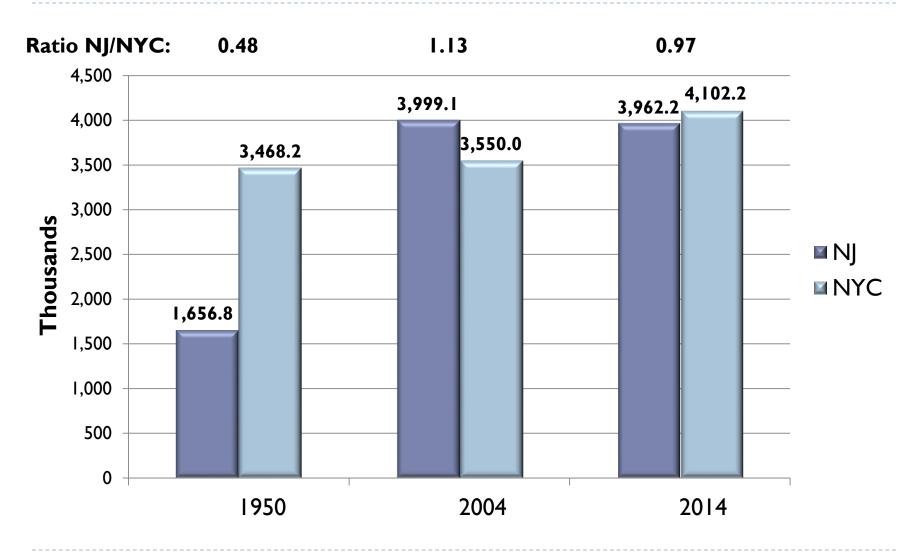
<u>1950-2004</u> **New Jersey** +2,342,300 **New York City** +81,800

2004-2014

 New Jersey
 -36,900

 New York City
 +552,200

New Jersey and New York City Employment 1950-2014

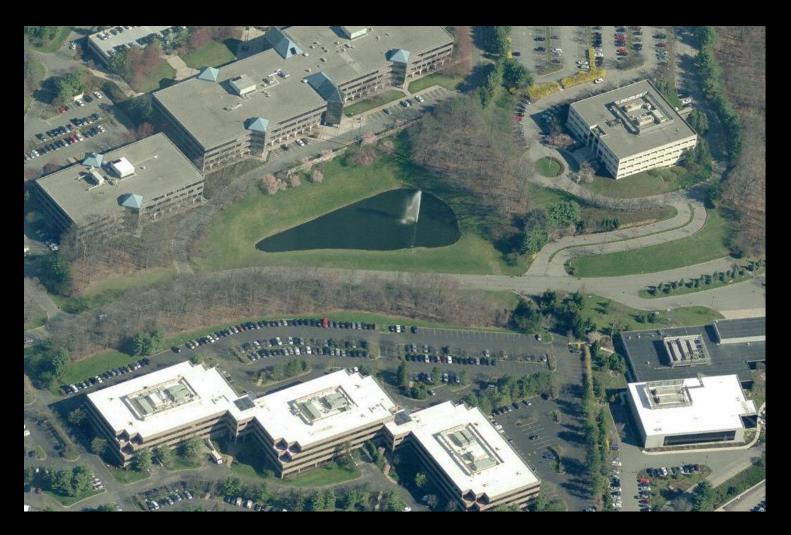


Source: U.S. Bureau of Labor Statisitcs.



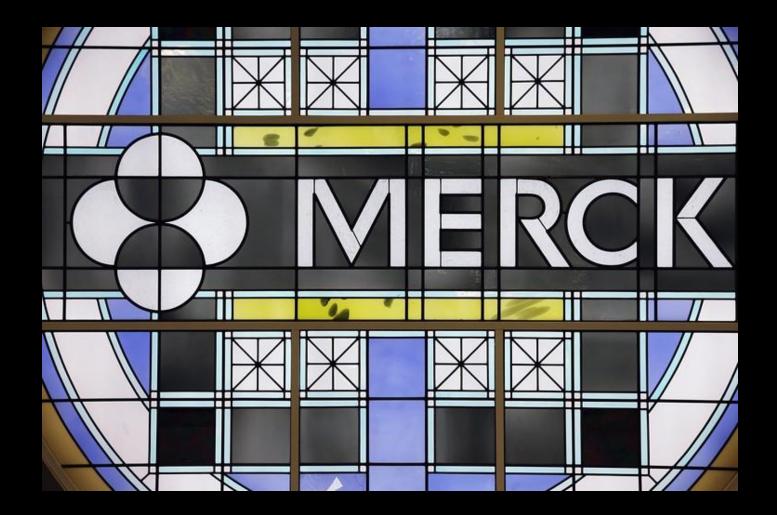


Suburban Office Campus















































































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Aetna Construction Completed 1983







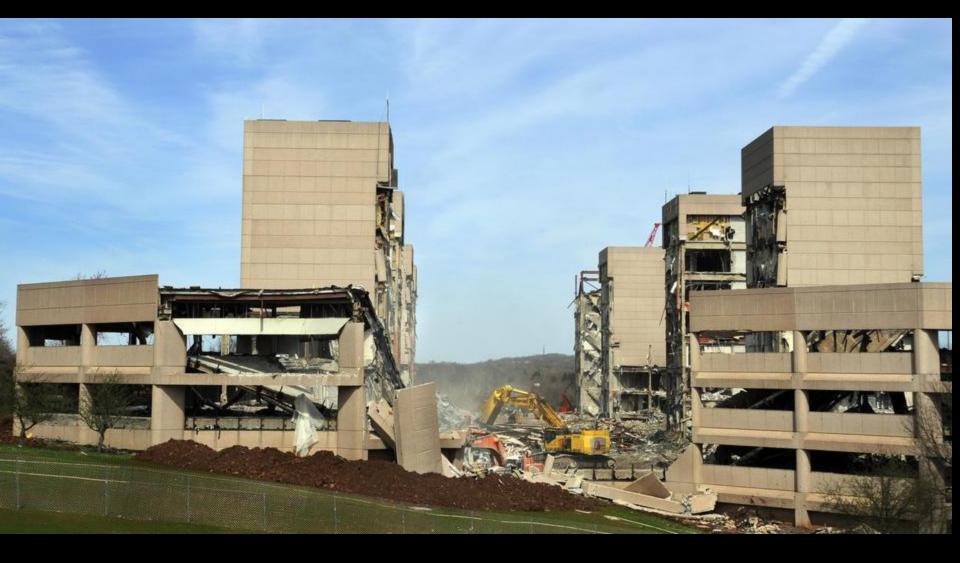










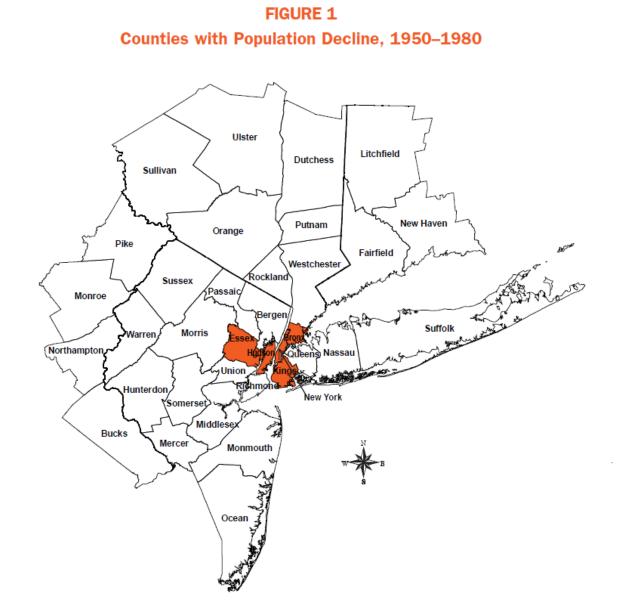








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Source: Rutgers Regional Report, based on data from the U.S. Census Bureau, New Jersey Geographic Information Network, NYS GIS Clearinghouse, and National Oceanic and Atmospheric Administration













Ladies and Gentleman, the Bronx is burning. (Howard Cosell)

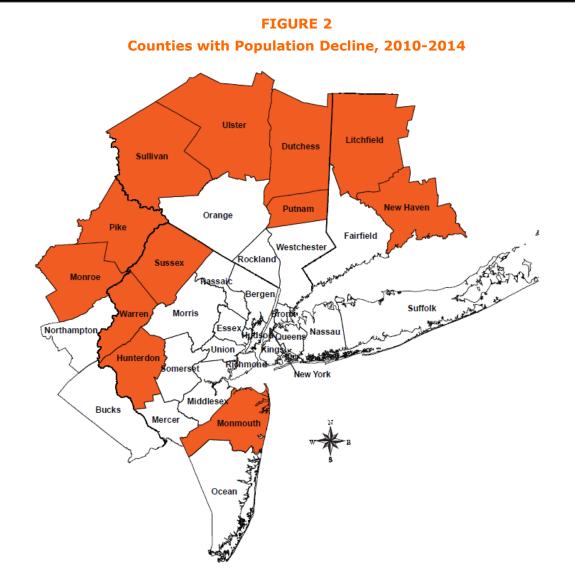
izquotes.com







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Source: Rutgers Regional Report, based on data from the U.S. Census Bureau, New Jersey Geographic Information Network, NYS GIS Clearinghouse, and National Oceanic and Atmospheric Administration.







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Age-Defined Demographic Long Waves

- Maturing Baby Boom Redefining Maturity
- Baby Bust Afterboomers/GEN X Advancing to the Topline Workplace
- Echo-Boomers GEN Y/Millennials Redefining the Workforce/Workplace





GI Joe and Rosie the Riveter Got Together

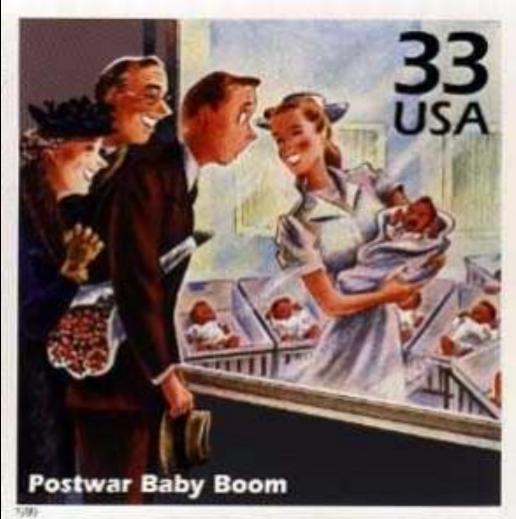








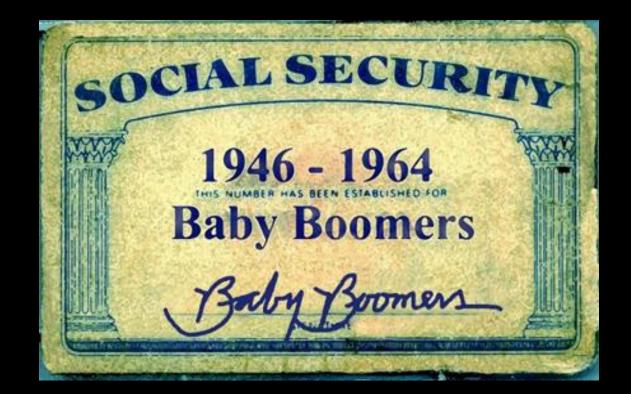
The Postwar Baby Boom: 1946-1964







The Largest Generation in U.S. History







Tract-House Suburban New Jersey



RUTGERS Edward J. Blous of Planning and







McMansion





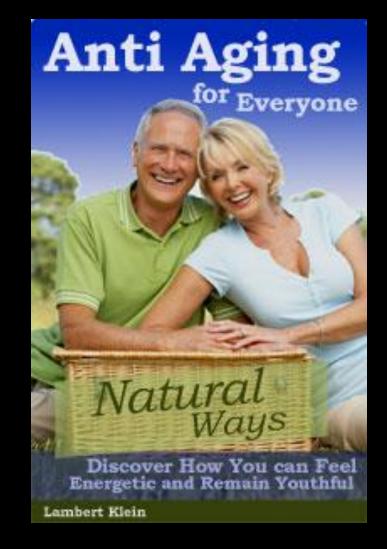


Serious Middle-Aging













Resizing in the Housing Market







BABY BOOM: REINVENTING MATURITY

- 2015: All Boomers between <u>51</u> and <u>69</u> years of age
- 2015: Fully one-half of all Boomers will be in their <u>60s</u>
- 2016: First Boomers will turn <u>70</u> years of age





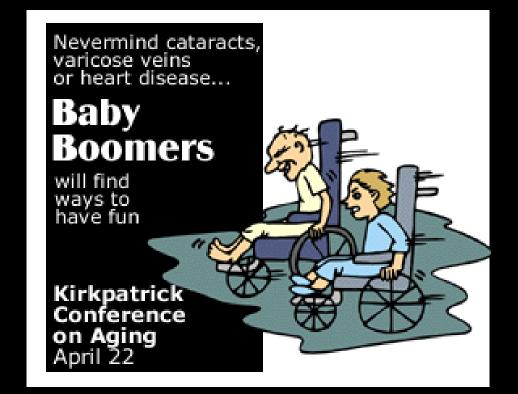
We will not fade away quietly!



Source: Christian Science Monitor











Born 1965-1976







Echo Boomers: 1977-1995 Millennials: 1980-2000







Generation "Y" Today: We Want 24-7 LWP Environments







Digerati







Annoyingly Indispensable



• Joshua Bright for The New York Times





Big City – Bright Lights







Brooklyn Hipsters





















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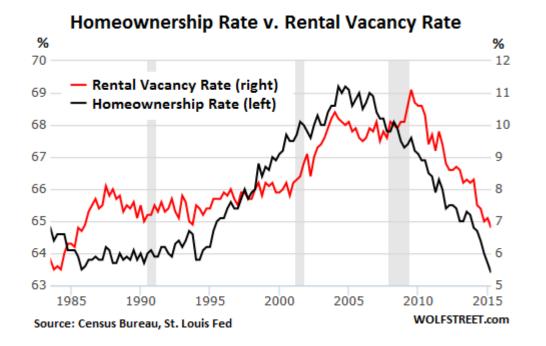








New Housing Market Realities































Tough Man, Tender -Chicken **Business &** Life Lessons from **Frank Perdue**

by Mitzi Perdue















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