







10 Financial Industry Trends You Can't Ignore



How Well Do We See Trends









World's Largest Taxi Company

Does not own any vehicles







World Largest Accommodations Provider Does not own any real estate







World's Largest Phone Companies

Do not own any telecom infrastructure









World's Most Valuable Retailer Has no inventory







World's Most Popular Media Owner Creates no content

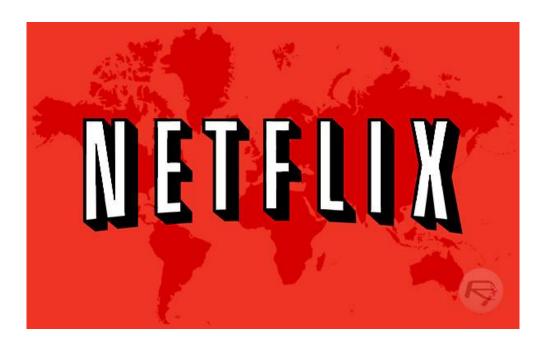






World's Largest Movie House

Does not own any cinemas







World's Largest Software Vendors

Do Not write their own apps







What is the Implication for Banking?



World's Largest Bank

Does not...





Are We at the End OR The End of the Beginning



- Elan Musk and the Hyperloop
- Immunotherapy
- Driverless cars
- Oil economy









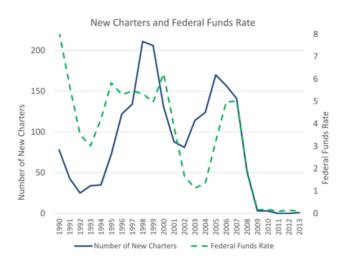
Top Trends for 2018

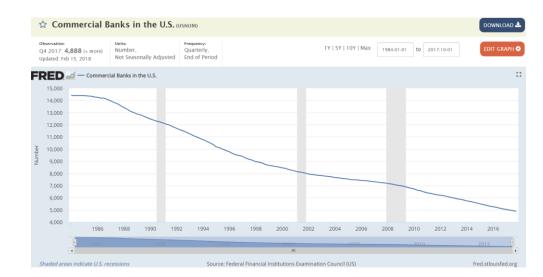


10 - New Bank Formations



- Voluntary and Involuntary Merger and Acquisition
- Minimal new charters since 2010
- Human capital availability





- Profitability and Net Interest Margin
- Cost of compliance and risk management

Tea Leaves: There is an appetite for bank formation. Since interest rates aren't rising political advocacy to reduce compliance costs is required to encourage new charters.



#9 - Interest Rate



- Economic indicators continue to point to a strong economy.
- Life will get more expensive for borrowers
- Watch to see if higher rates lead to lower demand (or when)



Tea Leaves: We have managed IRR since we opened the bank. Continue to focus on our business strategy to grow customer relationships/revenue and deliver new products/services.



#8 – Credit





- Good News Banker training is focused on techniques and practices for sound underwriting
- Portfolio participation rising (Residential, Commercial, Auto, Consumer)
- Non Bank lenders face regulatory
 oversight (Disruptive, Fairness, Balance Risk v. Innovation)
- Will CRE continue to be a source of growth?
- Will the Amazon Effect spark the next recession?

Tea Leaves: If pricing and compliance costs don't allow institutions to make money, expect large firms (Bank and Non Bank) to win and borrower choice to lose.

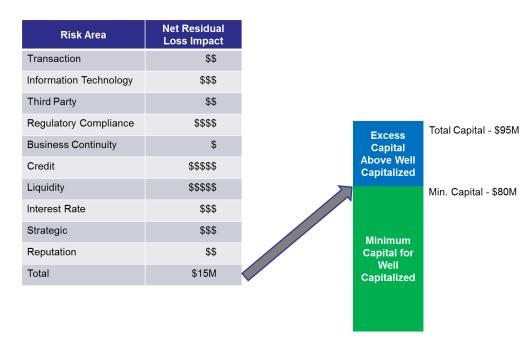


#7 – Capital



- ➤ Feld examiners are driving the requirements for DFAST banks downstream as capital planning is not for big banks anymore
- Capital Risk Assessments will emerge in the CFO's and Chief Risk Officer's toolboxes
- Integrate Market and Operational risk scenarios

Capital Risk Assessment



Bottom Line: Bottom-up and Top-down Capital Risk Assessments should result in a similar conclusion (but they don't...yet).



#6 - Compliance



- Regulatory regulations are ever present: BSA, Lending, CRA
- Compliance Management Systems (CMS) borrowing ERM's 3 Lines of Defense framework
- ➤ FASB actively in the mix (CECL, leases, etc.)





Tea Leaves: Continued political advocacy is required to reduce the cost of compliance.



#5 - Transaction



Mobile Payments

Mobile Wallets

Native Merchant Apps





Peer-to-Peer Payments







Tea Leaves: Four characteristics to count on include connecting consumers, technological innovation, burgeoning data, and evolving regulations.



#4 – Strategic



- > Non Banks vs. Traditional Banking
- > Fintech vs. Traditional Banking
- New Threats
- Training



Tea Leaves: Include technological disruption, product innovation, and product distribution in the annual strategic planning process.



#3 – People





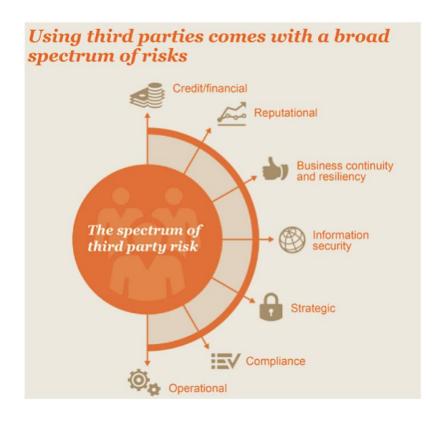
- Millennials disrupted societal norms
- Looking beyond them
 - Born after Jan. 1, 2001 and 9/11
 - The Internet of Everything
- "GenZ" will build

Tea Leaves: Millennials big users of consumer loans. They are buying homes and will eventually save for college and retirement. "Builders" need internships now!



#2 – Vendor





Tea Leaves: The notion of having perimeter security is extinct. We and our vendors need to secure the financial services industry ecosystem.

- Extreme use and reliance of third parties in community banking
- Regulators: "FI's can't outsource controls"
- Due Diligence and Vendor Monitoring expanding
 - SOC reporting
 - Legal contracts
 - Financial performance



#1 – Cyber





- ➤ 81% of hacking related breaches leveraged either stolen and/or weak passwords
- 66% of malware was installed via email attachments
- ➤ 61% of data breach victims are businesses w/ under 1,000 employees

Source: 2017 Verizon Data Breach Investigations Report

Tea Leaves: No institution is too small to be a target. We will deploy more people, modified processes, and new innovative technologies to keep us safe.



Final Thought



"Amateurs built the ark, professionals built the Titanic."

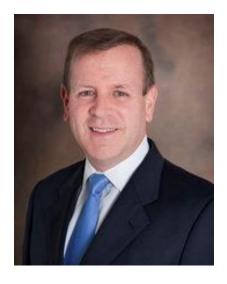
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Bottom Line: Let's not delay in trying new approaches.



Thank You





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